

NEWMONT AUSTRALIA

NOW & BEYOND **2001**



MEMO



JUNDEE

Jundee Operation¹ is one of three Newmont Australia mines situated in the highly prospective Yandal Goldfield of Western Australia, 790 kilometres northeast of Perth. Historically, production has been dominated by open pit mining. The operation is now in transition as open pits reach maturity and production from underground increases. The climate is arid with an average rainfall of 240mm and an annual evaporation rate of 4,000mm. The fly-in-fly-out operation employs more than 540 staff and contractors.

2001 HIGHLIGHTS



Lost time injury frequency rate reduced from 8.0 in 2000 to 3.6 in 2001.



Significant increase in five-star assessment for environment, improving from 44.8% to 56.8%.



Fifteen young Aboriginal people participate in Jundee's inaugural Mine Access Training program.

Management Commitment

We can only be successful if we take proper care of our employees, the community & the environment

"This report marks another step in the continual improvement of our public reporting. It is one of a series of site-based reports published by Newmont Australia, which reports progress made during the calendar year.


"The 2001 year was one of successful operations for Jundee. It was a year in which gold production reached record levels and improved returns were made on the large monetary investment at Jundee. But success, or at least progress, was made in other equally important areas, with the operation pushing to continue its improvement in safety and environment. As well as this, some steps were made to forge and strengthen Jundee's relations with, and place in the community in which it operates.

"We at Jundee understand that we can only be regarded as a successful operation if we take proper care of our employees; have healthy, respectful and mutually beneficial relations with our local community; have due regard to our broader social obligations; and treat the environment in which we work with care.

"More specifically in 2001, some of Jundee's most important work included:

- accelerating the rate of Jundee's environmental rehabilitation as open pit mining activity approached its latter phases;
- finding ways to attract (and train) appropriately skilled Aboriginal employees;
- forging closer links with the Wiluna community in conjunction with other Newmont Australia operations;
- building on the Safety Management System and maintaining the momentum of safety performance improvement."

Ian Suckling - General Manager

This report contains weblinks. The symbol  indicates more information is available on the Newmont Australia website: www.newmont.com.au. Figures quoted are for calendar year 2001 other than where stated. Australian Dollar values are used throughout.

1. Jundee Operation is owned by Newmont Yandal Operations Limited, a wholly-owned subsidiary of Normandy Mining Limited ABN 86 009 295 765 trading as Newmont Australia.



Value Enhanced

To report the most relevant information about the key business areas that contribute to the success of the Company.

Newmont Australia aims to enhance its public reporting each year to encompass the most relevant information about the key business areas that contribute to the success of the Company - safety and health, finance, social issues, environment and economic factors.

The inclusion of some economic performance data (new to this report) will help stakeholders understand the production, distribution and use of income and wealth of the Company and complements the financial performance data reported in Newmont Australia's annual report to shareholders (available on the web).

The integration of these broader dimensions of sustainable development into business planning and decision making is expected to result in significant synergies at Jundee, generating higher performance in those areas, cost-reduction opportunities and reduced risks.

For example: Jundee conducted research into mass balancing of cyanide around its mineral processing plant in 2001. The project aimed at more-effectively measuring and determining the forms of cyanide in the plant, and areas in which cyanide is lost. Better understanding of how cyanide performs during the milling process has helped metallurgists at Jundee improve control of the milling process and tailings storage facilities. Variances in the use of reagents in the milling circuit continue to be tested.

The project is expected to result in cost-reduction opportunities, through reduced cyanide use and a reduction in risks through the better control of losses. The next stage of the project is to collect cyanide balancing information over a longer period of time to ensure variances in processing are considered.

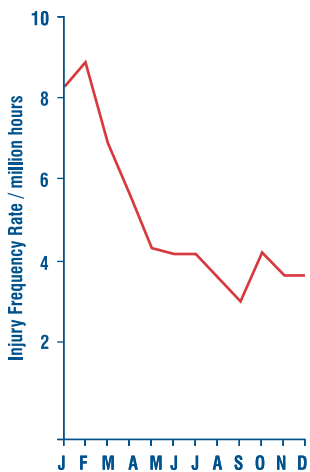
PERFORMANCE INDICATORS	'01
Total throughput (Mt)	2.2
Gold produced (Oz)	403,667
Total operating revenue (\$M)	185.2
Total operating expenses (\$M)	166.2
Net profit (\$M)	18.6
Approximate local share of operating expenses (\$M)	0.1
Approximate national share of operating expenses (\$M)	87.1
Taxes / levies / rates (\$M)	0.7
Royalties (\$M)	5.3
Total annual payroll (\$M)	35.6
Total safety and health expenditure (\$M)	0.8
Total community expenditure (inc. donations & initiatives) (\$M)	0.2
Total environmental expenditure (\$M)	3.6

Safety & Health

To promote and maintain a safe and healthy work environment for our greatest asset - our employees.

LOST TIME INJURY FREQUENCY RATE

12 month rolling av.



Jundee was the winner of the 2001 Award for Excellence in Safety and Health. The award recognised the significant improvement in safety performance in the past 12 months.

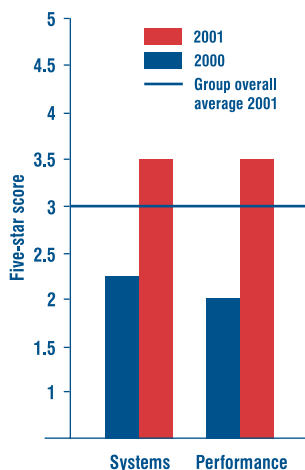
Since 2000, Jundee recorded substantial reductions in injury rates and improvement in safety management. Importantly, employee competence and the overall safety culture at the site improved.

The result has been:

- (i) an increase from 42% to more than 70% in the Newmont Australia five-star safety assessment from 2000 to 2001 (elevating it from poorest safety performer to highest performer);
- (ii) reduction in the number of injuries sustained by employees. The site's lost time injury frequency rate (LTIFR) reduced from 8.0 in 2000 to 3.6 in 2001 (on a 12-month rolling average basis), even more impressive considering the site's LTIFR had reduced threefold from 1998 to 2000. Of course, Jundee's ultimate aim is to reduce its LTIFR to zero; and
- (iii) national accreditation as a registered training organisation and an increase in safety training provided to employees.

Management and staff at Jundee remain resolute in working towards an injury-free workplace. This will be supported by SafeCheck™, a safety awareness program designed to act as a mental prompt to ensure employees work safely. SafeCheck™ was developed at Newmont Australia and rolled-out to all operations in mid-2001. Already, the program is proving an effective tool for hazard identification and rectification.

FIVE-STAR ASSESSMENT



PERFORMANCE INDICATORS	'01	'00	'99
TRIFR <i>Total Recordable Injury Frequency Rate (Jul-Dec 2001)</i>	40.8	n/a	n/a
LTIFR <i>Lost Time Injury Frequency Rate (Jan-Dec 2001)</i>	3.6	8.6	14.8

Scorecard for 2001 (as recorded in Now & Beyond 2000)

Target	Result
Achieve an LTIFR of zero by Mar '01	LTIFR 6.9 at Mar '01
Nil positive drug tests, no loss of working days by Dec '01	Significant reduction
Gain recognised training organisation (RTO) status by Apr '01	RTO status achieved Jan '01

TARGETS FOR 2002

Achieve an LTIFR no greater than 2.5 (on a 12 month rolling average basis)	Jun '02
Achieve an overall four stars in five-star assessment	Dec '02



Our People

To deliver a high performance culture by encouraging innovative thinking and continual learning.

Located 790 kilometres northeast of Perth, Jundee is a fly-in-fly out operation employing more than 540 staff and contractors. The majority of staff operate on a roster of 14 days on, seven days off. All staff and contractors live on-site in two fully-equipped villages.

As with all Newmont Australia's operations, employees are regarded as the site's greatest asset. With its large number of staff and complex roster system, the effective management of people is crucial in ensuring they are well looked after personally while on-site, and their professional development. All employees are encouraged to complete individual development plans to enhance their personal and professional development. Performance against development plans is measured by respective managers.

A total \$35.6M was spent on salaries and wages for staff and contractors in 2001 and more than \$67,500 on training for indigenous employees. Jundee provided vacation employment for seven students during the year. Employee initiated turnover was 26.3 percent (compared with 36.0 percent last year).

Supported by the Chamber of Minerals and Energy, Jundee commenced a program of training in Frontline Management in 2001. The nationally-recognised competency-based program produces qualifications ranging from Certificate III to Diploma. A total 55 supervisors and managers from Jundee and nearby Wiluna mine participated in the program. It will continue in 2002.

Similarly, the management team received training in team building and leadership skills in 2001.

PERFORMANCE INDICATORS	'01	'00
Number of female / male employees	37 / 130	35 / 124
Number of permanent / casual employees	149 / 18	159 / 0
Number of contractor employees	376	408
Av. years of service	3	n/a
Rate of turnover (%)	26.3	36.0
Number vacation employment opportunities	7	7

TARGETS FOR 2002

Reduce staff-initiated turnover by 5%	Dec '02
Provide Frontline Management training to 7% of personnel	Dec '02

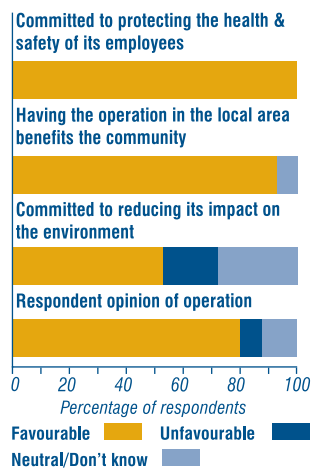
“(Newmont Australia) has helped many people in real need ... it is to be congratulated for the mammoth task done in sponsoring and presenting the Art Awards. This was most professionally done and a credit to all involved.”

Educator, Wiluna

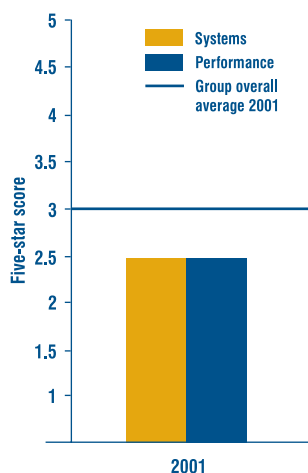
Community Relations

To succeed in partnership with the communities in which we operate, providing genuine benefits.

COMMUNITY SURVEY RESULTS



FIVE-STAR ASSESSMENT



Jundee is situated between four Newmont Australia-owned and one privately-owned pastoral properties, 50km northeast of the township of Wiluna, with a regional population of about 2,000. The town has its own primary school and medical centre which are both supported either financially or in-kind by Jundee and its sister operation, Wiluna gold mine. Jundee provided funding of almost \$60,000 to the Ngangganawili Aboriginal Community Health Centre in 2001 and almost 60 work-hours to the Wiluna Regional Community Art Awards in July, 2001. The rural primary school in Wiluna also benefited from in-kind support.

Stakeholder involvement in Jundee is considered integral to the success of the operation. The site aims to build positive and mutually beneficial partnerships with its local, host communities. To this end, Jundee established a community relations strategy which addresses issues of cross cultural awareness on site and employment and training of indigenous and other local people.

Fifteen trainees completed the site's inaugural Aboriginal Mine Access Training program in 2001. The six-month program taught participants skills to enable them to work on a mine site and culminated in the receipt of an accredited Metalliferous Mining Certificate 2. Participants will be considered for employment at Newmont Australia operations at Wiluna, Jundee, Bronzewing and Golden Grove, and elsewhere. Conducted in partnership with Central West College of TAFE in Geraldton, the program is a product of Newmont Australia's National Indigenous Employment & Training strategy.

Jundee conducts an annual community survey to encourage communication with key stakeholders. Some comments and a summary of results are included in this report. Full details are available on the Newmont Australia website.

PERFORMANCE INDICATORS	'01	'00
Indigenous Employment (% total)	0.55	0.40
Community Support (\$)	163,262	85,000

SCORECARD FOR 2001

TARGET	RESULT
Increase indigenous employment by 2% per annum by Dec '01	Increase of 1.5% achieved
Complete Community Relations Management System by Dec '01	Work continues
Achieve quarterly contact with stakeholders initiated by personnel	Achieved (not formalised)

TARGETS FOR 2002

Increase indigenous employment from current 0.55% to 2% of total workforce	Dec '02
Induct 50% of the Newmont Australia workforce in Cross Cultural Awareness training	Dec '02

Our Environment

To operate in a way which conserves natural resources and avoids release of harmful emissions to the environment.

Newmont Australia developed and implemented a new environment strategy in 2001 to more closely align its environmental management with sustainability principles. The Company's goal is to mine and process minerals in a way in which natural resources are conserved and harmful emissions are not released into the environment. Jundee made significant progress towards achieving this goal. The main areas of performance improvement in 2001 related to:

Five-star assessment: Jundee achieved a significant increase in its five-star assessment score for environment, increasing from two stars (44.8%) in February 2000 to three stars (56.8%) in March 2001. The most notable improvements occurred with hydrocarbon and chemical management. According to the independent five-star auditor, "The operation is to be commended on its improved level of environmental performance since the last assessment ... the operation is well positioned, through the implementation of its Environmental Management System and allocation of responsible resources, to consistently achieve a high level of environmental performance over the next few years." The result was particularly pleasing in light of a review of the five-star criteria in 2001 which essentially 'raised the bar' on the standard required.

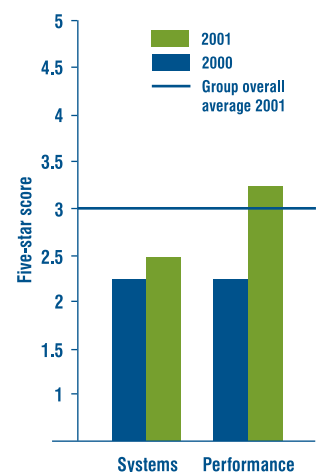
Energy efficiency: Energy efficiency decreased and greenhouse gas emissions increased about five percent in 2001 as fewer tonnes of ore were processed through the mill. The operation, however, implemented an energy-saving initiative which enables existing diesel generators to run on a mixture of natural gas and diesel. The dual fuel initiative will significantly reduce diesel consumption and subsequent greenhouse gas emissions. As a result of this and other projects, Jundee estimates emissions savings of approximately 18,119 tonnes CO₂ (13.4%).

PERFORMANCE INDICATORS	Target	By	2000	2001
WAD CN at decant pond ppm	<50	2003		30
Water efficiency ¹ m ³ /t	<2	2002	0.95	1.04
Energy efficiency ¹ %	↓ 10 ²	2004		↑ 19.9 ³
Greenhouse emissions ¹ %	↓ 10.9 ²	2004		↑ 18.8 ³
Renewable energy ¹ %	5%	2011		0
Rehabilitation rate %	>50 ⁴	2004		3.22
Incidents #	0 (L4,5) ⁵	2002	0	0

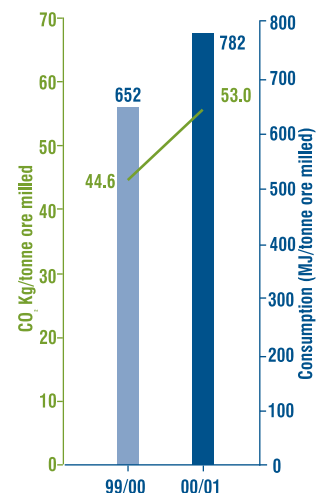
1. These targets will be assessed on a group average. Some operations are not able to achieve these targets on an individual level, however all are expected to set their own targets that contribute to the group average. 2. Reduction from baseline levels set in 2000 (2000 group average = 409 MJ/t and 49 kg CO₂/t respectively). 3. Figures stated are for financial year to June 2001. 4. >50% of area available for rehabilitation completed in current year. 5. Level 4 = major environmental impact, Level 5 = severe (catastrophic) environmental impact.



FIVE-STAR ASSESSMENT



ENERGY & EMISSIONS

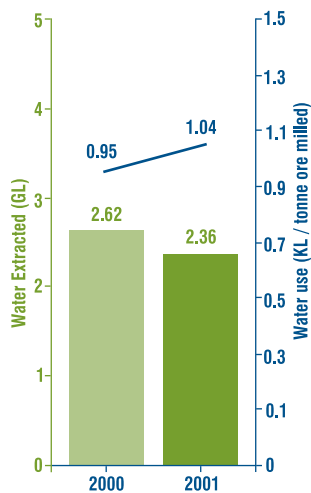


Our Environment

"You only have to look around and you can see what they do."

Wiluna Shire, Wiluna

WATER EXTRACTION & USE



Tailings closure strategy: Three tailings storage facilities exist at Jundee. One was decommissioned in November 1999, the other two remain operational. A closure strategy was designed in 2001 to ensure rehabilitation of these facilities achieves long-term physical and chemical stability.

Geochemical and physical testing determined the characteristics (such as toxicity and permeability) of the tailings and cover material. Groundwater modelling provided information about potential seepage and run-off. Combined, the information enables accurate modelling of various designs from which a most suitable option can be selected, based on environmental and cost considerations.

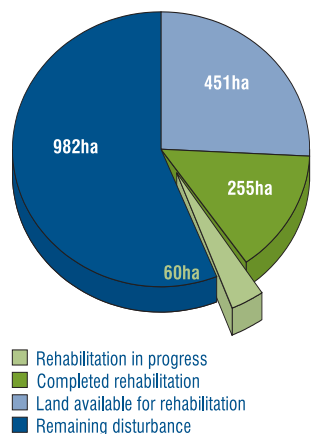
Rehabilitation of the decommissioned tailings storage facility, using the option selected during this process, is expected to commence in late-2002.

Waste dump rehabilitation: The long-term viability of waste dump rehabilitation at Jundee was evaluated in 2000. As reported last year, the work was part of the operation's planning for mine closure and aimed to rectify some unsuccessful previous rehabilitation.

Further testwork was completed in 2001, enabling the development of a conceptual slope design which is expected to achieve long-term stability objectives. The design, a concave slope varying from 36 degrees at the top to 8 degrees at the bottom, will be trialed in the first half of 2002. The trial involves rehabilitation of one side of a waste dump. Performance of the slope will be measured against that predicted by the model.

The trial will provide an accurate indication of the cost and likely success of using this method of slope construction for the rehabilitation of waste dumps at Jundee in the future.

LAND MANAGEMENT



COMPLIANCE	Outstanding at		New in 2001	Resolved 2001
	01/01/01	31/12/01		
	7	4	1	4

SCORECARD FOR 2001	RESULT
Closure planning criteria established and integrated into closure plan	Completed
Option for rehabilitation selected and remedial works commenced	In progress
Achieve 20% improvement in systems score in five-star assessment	18% achieved
Reduce fauna deaths on tailings storage facilities by 50%	In progress (14% achieved, on-track to achieve 50% reduction in 2002)

TARGETS FOR 2002	DATE
Waste dump rehabilitation trial completed, viability assessed	Jul '02
Mass balance model extended over 12 months, total cyanide emissions determined	Dec '02
Achieve three-star score for overall systems elements in the five-star assessment	Apr '02

CONTACT US: feedback@newmont.com.au.

COMPLETE THE ELECTRONIC FEEDBACK FORM ON THE NEWMONT AUSTRALIA WEBSITE, OR WRITE TO: GENERAL MANAGER NEWMONT AUSTRALIA JUNDEE OPERATION, PO BOX 1652, SUBIACO 6094, WESTERN AUSTRALIA. PH: (08) 9956 7000

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